

# Be a GP Partner in Gloucestershire

## Partnership Program

Available to GPs interested in becoming partners, new partners and current and/or experienced GP partners



GLOUCESTERSHIRE PRIMARY CARE  
TRAINING HUB



**NHS**

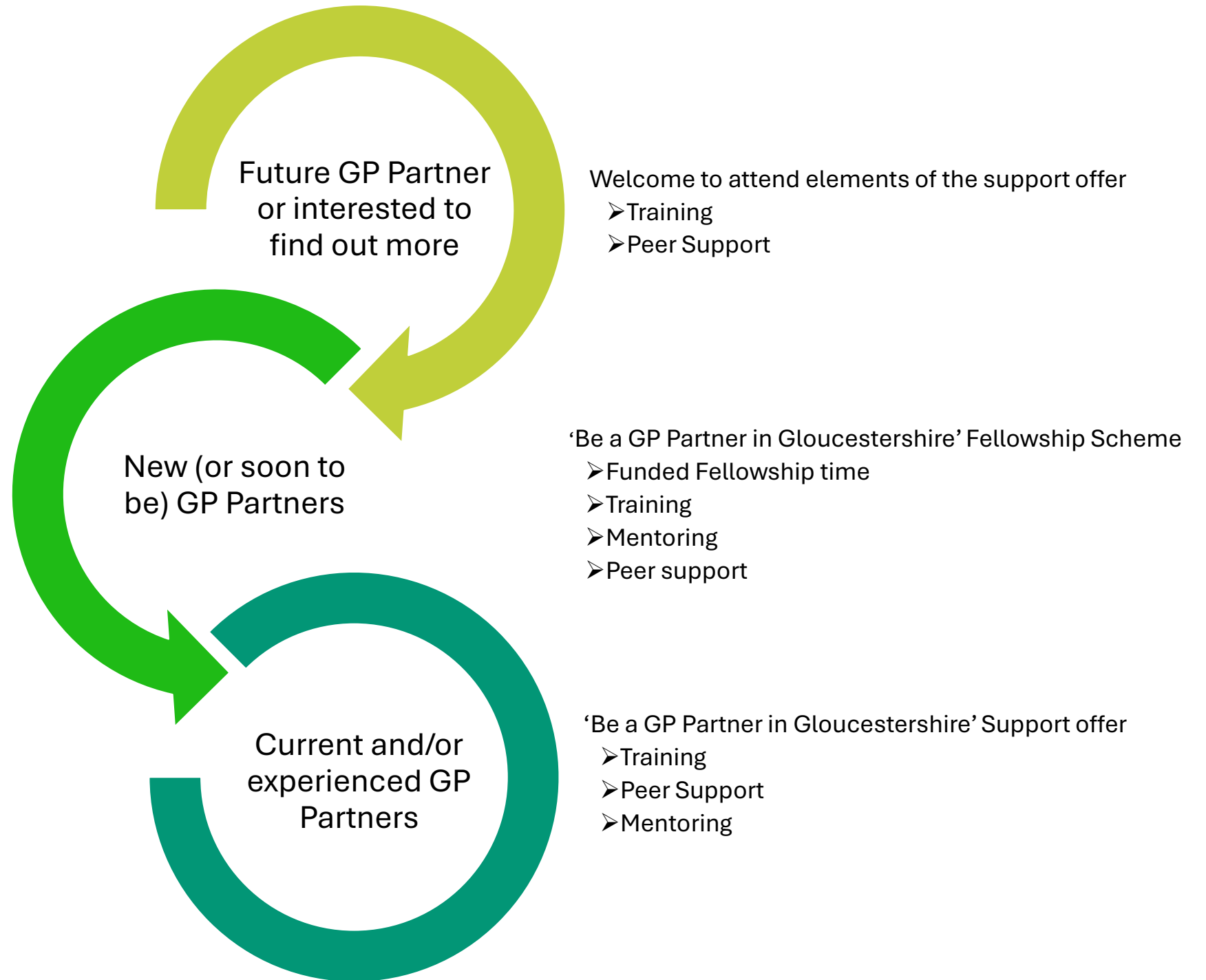
# Why has this offer been developed?

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- In 2023/2024 the Gloucestershire ICB and Primary Care Training Hub launched a pilot Partnership and support offer program. Thanks to continued ICB funding the program is being expanded into 24/25 and beyond and rebranded to '**Be a GP Partner in Gloucestershire**'.
- Gloucestershire Integrated Care Board (ICB) and the Gloucestershire Primary Care Training Hub (PCTH) recognise the immense value of GP Partners, both within General Practice and our Integrated Care System (ICS) as a whole. Being a partner can be challenging and rewarding, and we want to find a way to support GPs at all stages of their partnership journey.
- This document provides details of what is included in this offer, based on whether you are thinking about partnership, are new to partnership or are an existing GP Partner. Application links are on slide 10 of this presentation.
- **Please note that all elements of the program are open to GP Leaders acting in a partner-type role in practices without a partnership model.**



# Be a GP Partner in Gloucestershire



Be **a GP Partner** in  
Gloucestershire

Future GP  
Partner or  
interested to  
find out more

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# Future GP Partner or interested to find out more



You are welcome to attend the following elements of the scheme (capacity allowing):

Training events

Facilitated peer support sessions



If you sign up for the program, you will receive priority access to book training events. You will also receive details of future cohorts of the Partnership Fellowship Scheme for when the time is right to enter a partnership.



Jump to [HERE](#) to apply

**Be a GP Partner in  
Gloucestershire**

**New (or  
soon to be)  
GP Partners**

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# New (or soon to be) GP Partners



- One fellowship session per week (4 hours) funded at £10,000 per session (with a further £3,000 provided to your practice towards on costs- tax/NI/pension) for 6-12 months.
- Pro-rata options can also be discussed if one session per week does not work for you.
- The fellowship time can be used for the following (*please note this list is not exhaustive, and we would work with you to develop a personalised plan*):
  - Opportunities to shadow partners within your practice/PCN
  - Attendance at partnership meetings
  - Peer support group attendance
  - Time to attend funded mentoring sessions
  - Partnership training sessions provided by the training hub and LMC
  - QI/project work to implement a change in your practice
  - Opportunities to shadow/support other leaders within your practice/PCN or the ICB/PCTH
  - Undertaking activities, e.g. reading/podcasts, etc, that support the development of partnership/leadership skills
- **Please note that this fellowship opportunity is primarily about developing partnership and leadership skills, not necessarily about developing clinical skills.**

# Partnership Fellowship criteria

## Eligibility criteria:

GPs who are new\* partners in a Gloucestershire GP Practice and have never held a GP partnership role previously (whether in Gloucestershire or elsewhere).

Profit-sharing partner (or in a clinical lead role in a non-partnership practice).

Delivering a minimum of 2 clinical sessions in partnership (or clinical lead role) whilst undertaking the Partnership Fellowship.

If you leave the partnership during the fellowship period, the fellowship and associated funding will cease at this point.

Must not have previously received any NHSE New to Partnership funding.

The practice must agree to a funding transfer via a Memorandum of Understanding (MOU)—further details can be provided.

## \*New partners:

We are happy to consider applications from prospective partners (including GP trainees who are due to qualify in the next 6-12 months with likely plans to enter a partnership). You would need to be in discussion about entering a partnership. If your application is successful, funding will be transferred to your practice under an MOU agreement to be ring-fenced until your partnership role starts.

**Priority will be given to partners who are new in the role. However, we are happy to consider applications from partners up to 2 years in post in the first instance** (if they have not previously benefitted from the NHSE scheme as above)

# Partnership Fellowship- further details

Applications will remain open during the timeframe shown on our website. However, please note that applications may close sooner once capacity is reached. Beyond this, a waiting list may be held.

We reserve the right to ringfence some fellowship funding to targeted practices where there may be a particular workforce need.

Those on the new to partnership fellowship can access peer support, mentoring and training without making a further application for these separate elements (support offer).

Partner fellows will receive priority access to book training events.

While peer support and mentoring are optional, we strongly encourage partner fellows to attend the training sessions provided.

To apply for a partnership fellowship, please jump [HERE](#) and click the relevant link

Be a GP Partner in  
Gloucestershire

Current  
and/or  
experienced  
GP Partners

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## Current and/or experienced GP Partners

- If you are a current GP Partner in Gloucestershire, you are welcome to take up the following offers as part of the program:
  - Peer support
  - Training
  - Mentoring (spaces may have to be capped due to mentor capacity)
- We would encourage GP Partners at any stage of their career to consider taking up the offers
- These offers also extend to GPs acting in clinical lead roles in practices with a non-partner model. Please get in touch for further details as required.
- By signing up for the program, you will receive priority access to book training and other events.
- To sign up please jump [HERE](#)

**Be a GP Partner in  
Gloucestershire**

Elements of  
the program

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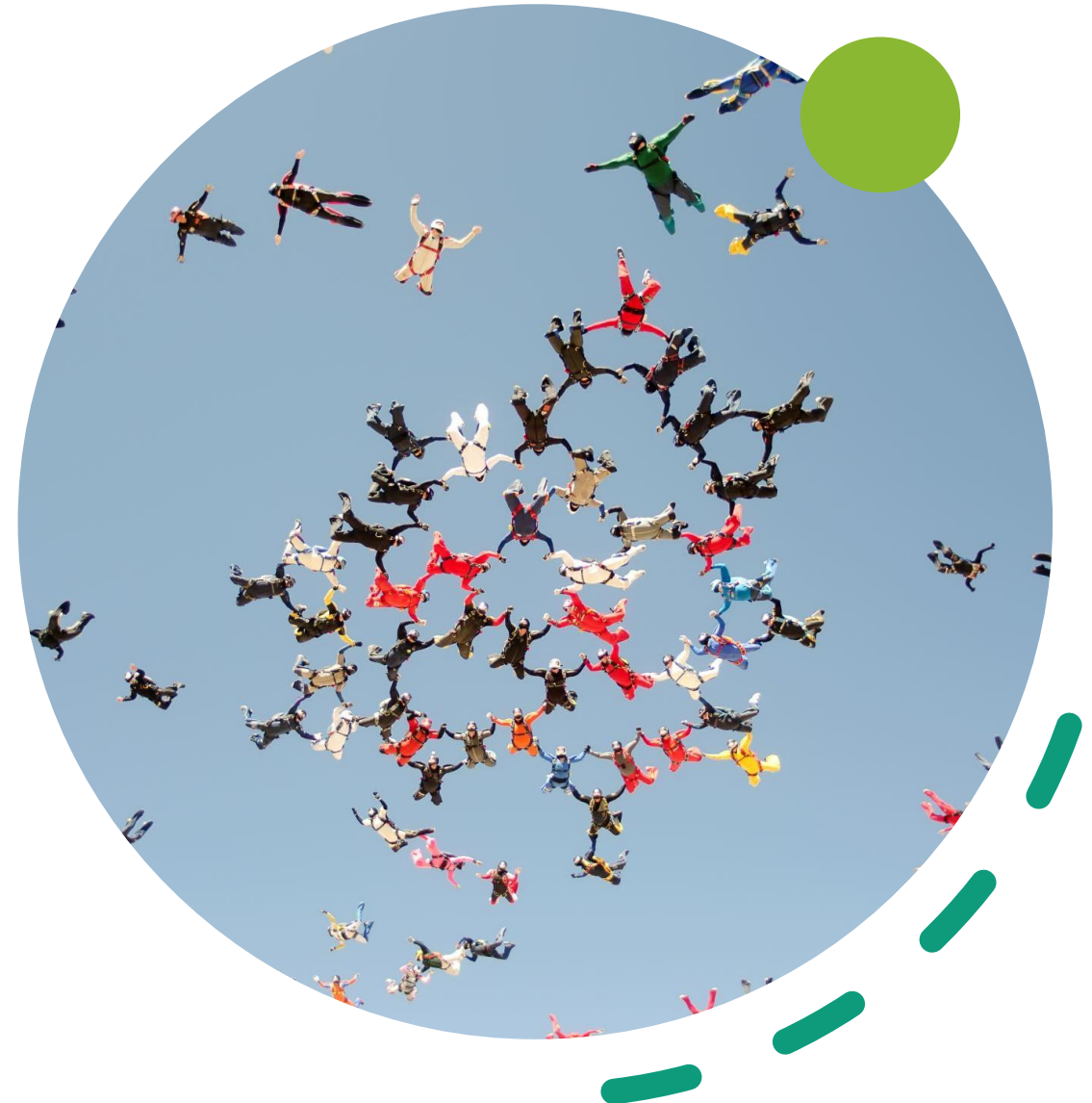
# Peer Support

- Facilitated peer support sessions
- Frequency to be determined by the group
- Likely to be virtual but of course, if a group wishes to arrange their own in-person meetings by mutual agreement, this is welcomed
- We will seek your views on how the peer support sessions may be grouped, on the application form



# Training

- Training sessions will be available as a program of events, which you are welcome to dip in and out of to suit your learning needs.
- The full program will be made available when ready, but it is likely to include the following topics:
  - Partnership agreements
  - GMS/PMS/APMS/QOF/LES/DES (what do all these acronyms mean, and how do you assess contracts and enhanced service in terms of financial viability)
  - Practice finances/accounts
  - Pensions
  - Conflict/dispute resolution
  - Leadership skills
  - Partnership contracts
  - GDPR
  - Employment law



# Mentoring

- Mentoring sessions with a trained GP mentor/coach
- A safe space to discuss career development and partnership
- Mentor capacity may need to be capped depending on the level of interest



Be a GP Partner in  
Gloucestershire

Applying



# Applying for the Program



**Future GP Partners or interested in Partnerships.** To apply to access training and peer support, visit here: <https://forms.office.com/e/XZu5pDTn86>



**New (or soon to be) GP Partners** meeting the eligibility criteria for the fellowship program, visit here: <https://forms.office.com/e/2FVDXVPnag>



**Current and/or experienced GP Partners** wishing to access the support offer, including mentoring, training and peer support, please visit: <https://forms.office.com/e/FGSrCYpAYR>

- By applying to the program, you agree to complete a baseline survey and an end-of-program evaluation survey. This helps us develop the program and seek ongoing funding.
- Applications will close as advertised on our website or when capacity for the program is reached. Please note that the training sessions are now operating on a rolling basis, so the sooner you sign up, the sooner you will get priority access.
- For any queries about applications or aspects of the program please contact [glicb.pcwc@nhs.net](mailto:glicb.pcwc@nhs.net)