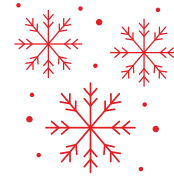


NEWSLETTER December 2025



Reminder

When does your NMC pin expire?

Are all your contact and banking details correct?

Click [here](#) to check all your details now



Cervical screening: programme and colposcopy management

Guidelines for commissioners, screening providers and programme managers for NHS cervical screening.

Click [here](#) for the most up to date guidance for cervical screening and colposcopy management.



National HPV vaccination catch-up campaign for 2025/26

The 2025/26 GP vaccination campaign is focused on HPV catch-up for 14-24-year-olds (inclusive). This aims to address declines, reduce variation in uptake and subsequent cancer prevalence.

Practices are asked to:

- Check all eligible patient immunisation records have been updated following notification of vaccination events
 - Invite those identified as unvaccinated aged 16-24 (inclusive) for vaccination
 - Update records for patients who do not respond to invites or attend appointments
- Continue to offer opportunistic vaccination to anyone currently unvaccinated aged 14 or over

This campaign runs until 31 March 2026.



RCN Webinars – click on topic to attend

15 January 2026, 1 - 2pm – [Sustainability and wound care](#)

16 April 2026, 1 - 2pm – [Men's and women's health](#)

16 July 2026, 1 - 2pm – [Students and placements](#)

15 October 2026, 1 - 2pm – [Public health](#)



Opportunity to join the Free National Association of Primary Care
<https://napc.co.uk/napc-membership/>



Wound Care Wisdom 2025 (2nd series)

- DIABETIC FOOT WOUNDS AND MALIGNANT WOUNDS - Thursday 11th December
- CHRONIC AND COMPLEX WOUND CARE - Thursday 17th December

To book click [here](#)



'The Business of General Practice' Training Sessions

Gloucestershire Primary Care Training Hub are pleased to be fully funding a series of five online workshops entitled 'The Business of General Practice', presented by the PMA. Free to join, the modules will be delivered as interactive web sessions with practical guidance to enable staff to map the techniques and outcomes onto their own practice.

Actions required:

- If the content and learnings from the workshops will be relevant to you or your colleagues' role, please apply directly via the link below, or forward to those who may be interested.
 - As spaces will be allocated on a first come first served basis, we strongly advise applying for a course place asap.
- **HR & Employment Law- 8th January 2026, 12pm-4:30pm**
 - **Charing Meetings- 15th January 2026, 1pm-4pm**
 - **Risk & Governance- 21st January 2026, 12pm-4:30pm**
 - **GP Development- Time Management- 29th January 2026, 1pm-4pm**
 - **Strategy & Change Management- 5th February 2026, 1pm-4pm**

For agendas and details of all five workshops and corresponding booking forms, please click [here](#)

If you have any questions regarding the above, please contact the Training Hub via glicb.pcwc@nhs.net

Gloucestershire's Education & Training Standards for Managing Lower Limb Wounds Tier 2

Recently these education standards have been shared with you via email. All information is on the next page.

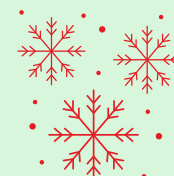
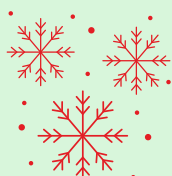
Please contact me to receive further detail if required at karis.ramsay1@nhs.net



[Thursday 15-Jan Pre Doppler - Red Flags - 1, 2 & 3 - Register here](#)

[Thursday 12-Feb Wound bed preparation - 2 & 3 - Register here](#)

[Thursday 12-Mar Chronic oedema assessment - 2 & 3 - Register here](#)



Please see below in relation to Gloucestershire’s Education & Training Standards for Managing Lower Limb Wounds (Tier 2).

Below **Table 1** demonstrates the education required for Tier 2, please note that the e-Learning **MUST** be completed prior to booking onto **one** day Bandaging Practical Training **and one** day Doppler Practical Training (dates available below in **Table 3**. **Table 2** provides lunch and learn bitesize sessions for [Red Flags and Pre-doppler training](#), [Wound Bed Preparation](#) and [Chronic Oedema Assessment](#) all required as part of Gloucestershire’s Education & Training Standards for Managing Lower Limb Wounds.

Table 1

TIER 2 This is the minimum level of skill and knowledge that is required for practitioners assessing, diagnosing, developing treatment plans and reviewing healing for people with wounds as part of their job role.		
ELfH Tier 1 and 2 training		Every 2 years online
Red Flags and Pre–doppler (immediate and necessary care) training (PATH)		Every 2 years online on PATH Website or Bitesize Lunchtime Education Session (dates in Table 2)
<u>2-day Leg Ulcer Management Course (In development)</u> Including Doppler theory/practice, and applying compression hosiery, wraps and bandaging theory/practice		Every 2 years face to face
Doppler competency assessment		As necessary
Compression bandaging competency assessment		As necessary
	Wound Bed Preparation (PATH)	Every 2 years online on PATH Website or Bitesize Lunchtime Education Session (dates in Table 2)
	Chronic Oedema Assessment (PATH)	Every 2 years online on PATH Website or Bitesize Lunchtime Education Session (dates in Table 2)

Table 2-

<u>Date</u>	<u>Topic</u>	
14/10/2025	Red Flags and Pre-doppler (immediate and necessary care). training <click to register	
16/10/2025	Chronic Oedema Assessment <click to register	
28/10/2025	Wound Bed Preparation <click to register	
30/10/2025	Red Flags and Pre-doppler (immediate and necessary care). training <click to register	To book onto the bitesize lunch and learn sessions on your preferred dates 1-2pm please Ctrl+Click on your desired date/topic.
11/11/2025	Chronic Oedema Assessment <click to register	
13/11/2025	Wound Bed Preparation <click to register	
25/11/2025	Red Flags and Pre-doppler (immediate and necessary care). training <click to register	
27/11/2025	Chronic Oedema Assessment <click to register	
09/12/2025	Wound Bed Preparation <click to register	
11/12/2025	Red Flags and Pre-doppler (immediate and necessary care). training <click to register	

Table 3- To BOOK your Doppler Practical Training AND your Bandaging Practical Training please contact stating the dates you wish to attend:

Email: Learning@ghc.nhs.uk

Tel: 0300 421 8104

*****PLEASE NOTE, YOU MUST HAVE COMPLETED THE ABOVE E-LEARNING PRIOR TO ATTENDING PRACTICAL SESSIONS, YOU WILL BE ASKED FOR PROOF OF THIS ON THE DAY*****

<u>Date & Time</u>	<u>Topic</u>	<u>Location</u>
08/10/2025 8.45-12.00	Doppler Practical Training	Cirencester Hospital Seminar Room
08/10/2025 1.00-4.15	Doppler Practical Training	Cirencester Hospital Seminar Room
29/10/2025 9.00-4.15	Bandaging Practical Training	Cirencester Hospital Seminar Room
05/11/2025 8.45-12.00	Doppler Practical Training	The Vale
05/11/2025 1.00-4.15	Doppler Practical Training	The Vale
26/11/2025 9.00-4.15	Bandaging Practical Training	The Vale
05/12/2025 9.00-4.15	Bandaging Practical Training	Cirencester Hospital Seminar Room
04/02/2026 8.45-4.30	Doppler Practical Training	The Group Room Forest of Dean Hosp
18/02/2026 8.45-4.30	Bandaging Practical Training	The Group Room Forest of Dean Hosp
04/03/2026 8.45-4.30	Doppler Practical Training	The Vale
25/03/2026 8.45-4.30	Bandaging Practical Training	The Vale
08/04/2026 8.45-4.30	Doppler Practical Training	Stroud Hospital- Post Grad Room
29/04/2026 8.45-4.30	Bandaging Practical Training	Cirencester Hospital Seminar Room
06/05/2026 8.45-4.30	Doppler Practical Training	Cirencester Hospital Seminar Room
20/05/2026 8.45-4.30	Bandaging Practical Training	Cirencester Hospital Seminar Room
03/06/2026 8.45-4.30	Doppler Practical Training	The Group Room Forest of Dean Hosp
24/06/2026 8.45-4.30	Bandaging Practical Training	The Group Room Forest of Dean Hosp
01/07/2026 8.45-4.30	Doppler Practical Training	The Vale
29/07/2026 8.45-4.30	Bandaging Practical Training	The Vale
09/09/2026 8.45-4.30	Doppler Practical Training	Stroud Hospital- Post Grad Room

30/09/2026 8.45-4.30	Bandaging Practical Training	Cirencester Hospital Seminar Room
07/10/2026 8.45-4.30	Doppler Practical Training	The Vale
28/10/2026 8.45-4.30	Bandaging Practical Training	The Vale
04/11/2026 8.45-4.30	Doppler Practical Training	Cirencester Hospital Seminar Room
18/11/2026 8.45-4.30	Bandaging Practical Training	Cirencester Hospital Seminar Room
02/12/2026 8.45-4.30	Doppler Practical Training	The Group Room Forest of Dean Hosp
16/12/2026 8.45-4.30	Bandaging Practical Training	The Group Room Forest of Dean Hosp



Urgo Medical is pleased to provide virtual Compression Christmas Crackers sessions this December!



Please note this education is in addition to the lower limb training, not a substitute.

These are free 45 minute virtual sessions to help build confidence within leg ulcer management out in practice:

Diagnosing leg ulcers: Looking at the differentiating factors between venous and arterial leg ulcers, including risk factors, disease progression, signs and symptoms.

- Monday 15th Dec 12pm
- Monday 15th Dec 4pm
- Wednesday 17th Dec 9am

Red flag assessment: How to confidently assess the lower limb for red flags prior to commencing reduced compression.

- Friday 5th Dec 12pm
- Friday 12th Dec 12pm
- Monday 15th Dec 9am

Theory of compression: How compression works and how to provide a holistic assessment within lower limb care. Making patient focused decisions, with a shared goal - healing.

- Wednesday 10th Dec 5.30pm
- Friday 12th Dec 9am
- Monday 22nd Dec 4pm



Please register via the QR code at the bottom or click this [link](#)

Sign up to as many dates and times as you like and attend what you can!

If you have any questions, please reach out to Maddie Rose at: m.rose@uk.urgo.com or 07974259049.



Preceptorship Programme 2026



Calling all Practices in Gloucestershire

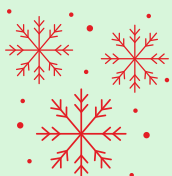
‘Are you a new GPN/Nursing Associate in your practice who would benefit from gaining core skills in Primary Care?’

Gloucestershire Primary Care Training Hub is offering a 6 month fully funded Preceptorship Programme including essential clinical and non-clinical skills for any GPN’s/Nursing Associates new to Primary Care’.

Start date: 01 April 2026

For further information and to book a place please contact:

mashel.banks@nhs.net



Women's Health 'Lunch and Learn' series

The Gloucestershire Women's Health champions are excited to offer a free series of online one hour 'lunch and learn' sessions on Menopause and HRT. Each session will include a short presentation and plenty of time to ask any questions you may have, as well as some case scenarios if time allows.

Session 1: Diagnosing menopause and the risks and benefits of HRT

This session will cover a recap of the physiology and diagnosis of menopause and perimenopause, and the common symptoms that women experience. We will also look at some of the benefits of HRT and the risks that women may be concerned about.

Session 2: Lifestyle measures and non-hormonal treatments for menopause

This session will cover the things that women can do themselves that can help with menopausal symptoms, and what the evidence tells us about lifestyle factors. We will also look at some of the non-hormonal treatments available that may help.

Session 3: Practical HRT prescribing

This session will look at the practicalities of starting women on HRT, and how to select an appropriate HRT regime. This includes the difference between combined and oestrogen only HRT, and between cyclical and continuous HRT and when to use each.

Session 4: Reviewing, adjusting and tailoring HRT treatment

This session will cover what should be included in an HRT review. We will also look at adjusting HRT dose, and problems that women might encounter that could prompt us to consider changing the oestrogen and/or progesterone preparations.

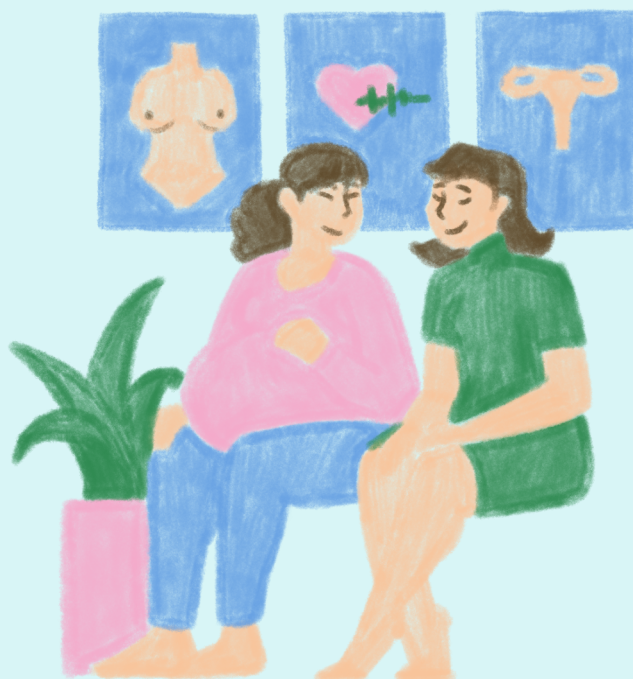
Session 5: Unscheduled bleeding on HRT

This session will look at some common scenarios involving bleeding problems on HRT and how to manage unscheduled bleeding. We will look at the most up to date guidance on this, including the BMS guideline and the G-Care unscheduled bleeding pathway.

Session 6: Genitourinary symptoms of menopause, sexual function and testosterone

This session will include the assessment and management of genitourinary symptoms of menopause. We will also look at how to approach sexual problems in the menopause, and when prescribing testosterone may be appropriate.

To book onto any of the above sessions, please [click this link](#)



Primary Care Leadership Programme Opportunities

Below, full information can be found regarding three Programme opportunities:

Exciting Opportunity for fully funded Mary Seacole Programme – CMI

The Mary Seacole programme offers nationally consistent, entry-level leadership training for practice managers, nurses, PCN managers, community pharmacists and early-career GPs. It builds confidence, core leadership skills, and resilience – strengthening succession planning and stabilising neighbourhood teams.

This helps frontline leaders deliver prevention-focused care, improve productivity, and support the NHS ambition to shift services from hospitals into the community.

CMI qualifications are designed to meet the knowledge, skills, and behaviours sought by employers in their workforce.

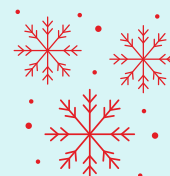
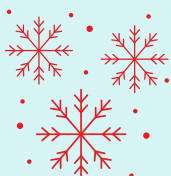
Learners will have the opportunity to achieve CMI Level 5 Certificate in Management and Leadership, alongside obtaining the NHS Leadership Academy Award in Healthcare Leadership.

Programme length: **10 months**.

Delivery method: **Online with independent online learning.**

Course Fee: **FREE. Fully Funded Places (which would usually cost £1200)**

Start date: **February/March 2026**



Exciting Opportunity for fully funded Rosalind Franklin Programme – CMI

Neighbourhood teams depend on mid-career leaders to integrate care, manage pressure, and keep staff engaged.

Yet, leadership development opportunities in primary care have lagged those in secondary care.

The Rosalind Franklin programme helps close this gap by offering tailored leadership training for practice managers, lead nurses, PCN managers, community pharmacists, and mid-career GPs. It strengthens leadership capability, builds a diverse pipeline of future senior leaders, and supports the government's three shifts:

Boosting productivity through strong local leadership

Embedding prevention via better coordinated care

Enabling truly place-based services

This is key to delivering the NHS 10 Year Health Plan's goal of shifting care closer to home.

CMI qualifications are designed to meet the knowledge, skills, and behaviours sought by employers in their workforce.

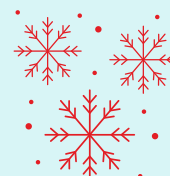
Learners will have the opportunity to achieve CMI Level 7 Award in Strategic Management and Leadership Practice, alongside obtaining the NHS Leadership Academy Award in Senior Healthcare Leadership.

Programme length: **12 months**

Delivery method: **Online with independent online learning.**

Course Fee: **FREE. Fully Funded Places (which would usually cost £1500)**

Start date: **February/March 2026**



Exciting Opportunity for partially funded Elizabeth Garrett Anderson Programme

Primary care leaders play a vital role in shaping integrated neighbourhood services, improving patient outcomes, and leading transformation at system level. Yet, senior leadership development in primary care has often lagged opportunities available in secondary care.

The Elizabeth Garrett Anderson Programme addresses this gap by offering advanced leadership training tailored for senior leaders in primary care – including PCN Clinical Directors, senior GPs, practice managers, and system-level leaders. It equips participants with strategic leadership skills, system thinking, and inclusive approaches to drive change across local health economies.

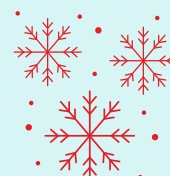
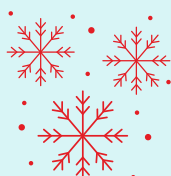
This programme is key to achieving the NHS Long Term Plan's ambition of shifting care closer to home and strengthening local leadership.

Programme length: **24 months**

Delivery method: Blended learning (online modules, residential workshops, and applied projects)

Course Fee: **This programme is funded through a dual model: £7,000 by the NHS Leadership Academy and £7,000 by the applicant's organisation or self-funded.**

Start date: **February/March 2026**



For further information, please click this [link](#)

Core Standards & Training Updates



UKHSA National Minimum Standards for immunisation training 2025.pdf

Regions to review

links/relationships with current regional immunisation teams, and oversight of commissioning offers for training and education in their ICBs

Amend regulations to support the supply and deployment of vaccines - GOV.UK

Regions to be aware of impact for NA role schedule 17 and 247a. Locally offers to incorporate legal mechanisms into training plans.

PGDs in practice explainer videos – SPS - Specialist Pharmacy Service – The first stop for professional medicines advice

Webinar: upcoming changes to the routine childhood immunisation schedule : Cascade to Primary and Community Teams please!

The UK Health Security Agency (UKHSA) Immunisation Team, in collaboration with NHS England, is hosting a webinar at 2 - 3.15pm on 3 December 2025, to inform colleagues of the second phase of the changes to the routine childhood vaccination schedule which will be implemented from January 2026. This will include the introduction of a varicella (chickenpox) vaccination programme (MMRV) and a new routine vaccination appointment at 18 months of age.

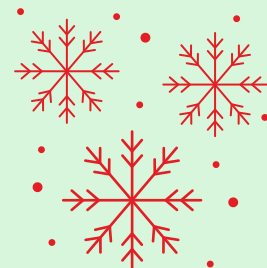
This webinar is aimed at health professionals involved in the commissioning and delivery of childhood immunisations including those working in primary care, screening and immunisation teams, health visiting teams and integrated care boards (ICBs). Colleagues should register their interest via Microsoft Forms. This webinar will be recorded.

Changes to Childhood Vaccination Programme

Changes to routine childhood schedule announced in the GP contract

- Children turning 12 months on or after 1 January 2026 will receive two doses of MMRV (at 12 and 18 months).
- Children turning 18 months on or after 1 January 2026 will receive one dose of MMRV (to complete their two-dose MMR schedule).
- Children aged 18 months to 3 years 4 months on 1 January 2026 will receive one dose of MMRV instead of their 2nd MMR dose. Of this cohort:
 - those aged 18 months to 2 years 6 months will be invited to a brought forward appointment for their 2nd MMR dose (as MMRV) between 1 January 2026 and 31 October 2026
 - those aged 2 years 7 months to 3 years 4 months on 1 January 2026 will receive their 2nd MMR dose (as MMRV) at their existing scheduled 3 years 4 months appointment before 31 October 2026.
- Children aged 3 years 4 months to less than 6 years will be invited for a universal single catch-up dose of MMRV. Appointments to be scheduled from 1 January 2026 and completed by 31 March 2027.
- Children aged 6 years to less than 11 years will be invited to receive a single dose of MMRV if they have no history of chicken pox. Appointments to be scheduled from 1 January 2026 and completed by 31 March 2027.
- From 1 April 2027, an opportunistic or on request offer will remain for varicella (as a single dose of MMRV) to all children aged 3 years 4 months to less than 11 years before 1 January 2026 who have no history of chicken pox.

Source: NHS England



Dear all,

As we approach the festive season, I want to take a moment to express my gratitude for all your hard work & dedication throughout 2025.

Your unwavering commitment to patients within Gloucestershire and each other truly embodies the spirit of healthcare.

Wishing you a Merry Christmas filled with happiness & health!

Warmest wishes,
Karis

